

# DBSA DEVELOPMENT FUND



## **Addressing Municipal Support Constraints through the Siyenza Manje Programme**

**Presentation to the  
Masibambane Coordinating Workshop  
Birchwood Conference Centre, Boksburg.**

**By Charles Mvungi**

# Presentation Outline

- SM Programme Background
- SM Programme Mandate
- Deployment Task Force
- Deployment Process and Protocol
- Vulindlela Academy role
- Performance Highlights
- 2009/10 Performance Targets
- Complementary support initiatives



# Siyenza Manje Programme Background

□ **Siyenza Manje Programme started in April 2006**

“ **The Development Bank of Southern Africa is currently assembling a task force of engineers and project managers, to be named Siyenza Manje, to contribute to operational and strategic capacity in distressed municipalities, and to accelerate the roll out of basic services”**

***Budget Speech 2006 by the Minister of Finance,***

***Trevor Manuel***

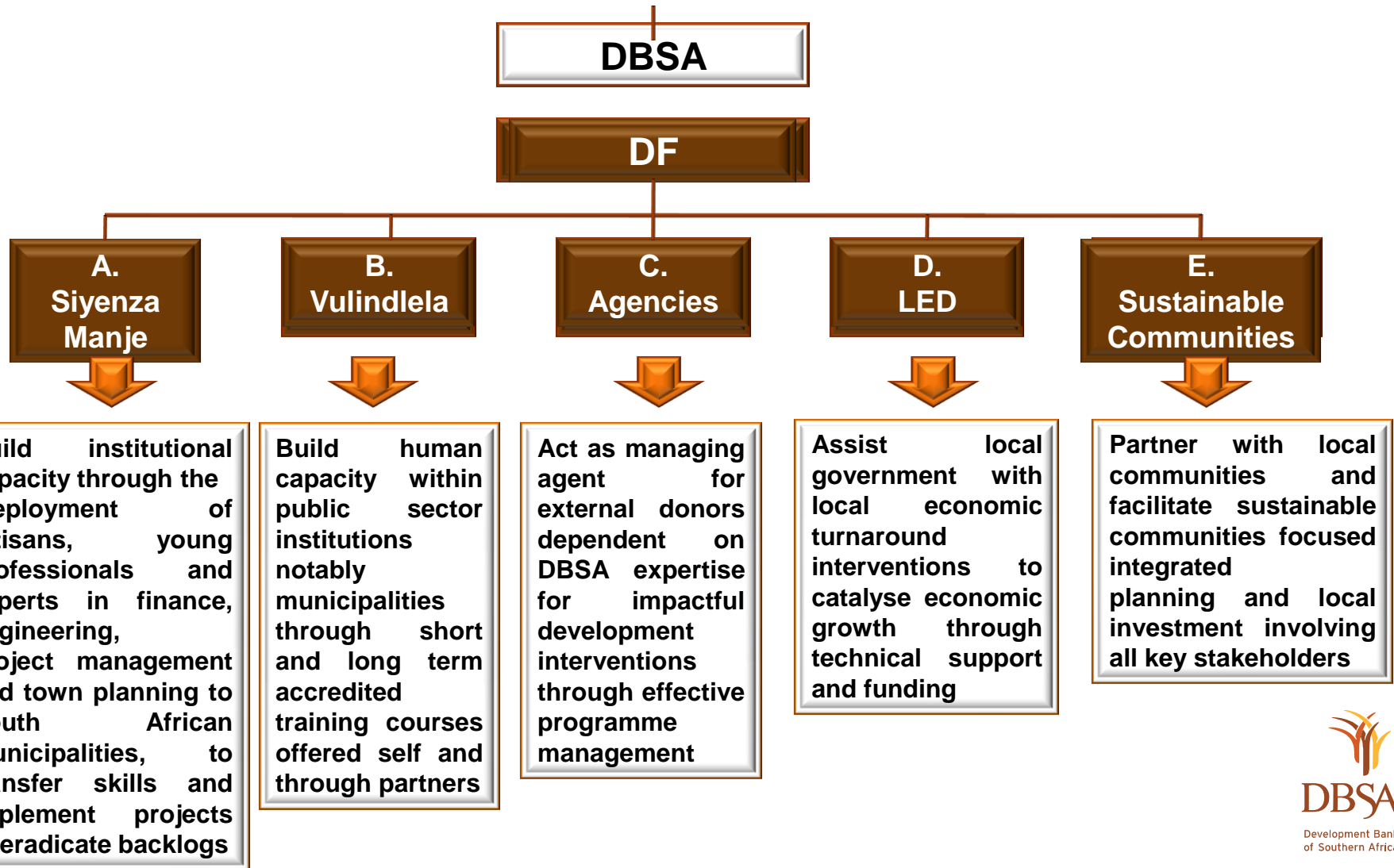
***15 February 2006***

# Siyenza Manje Programme Background (cont)

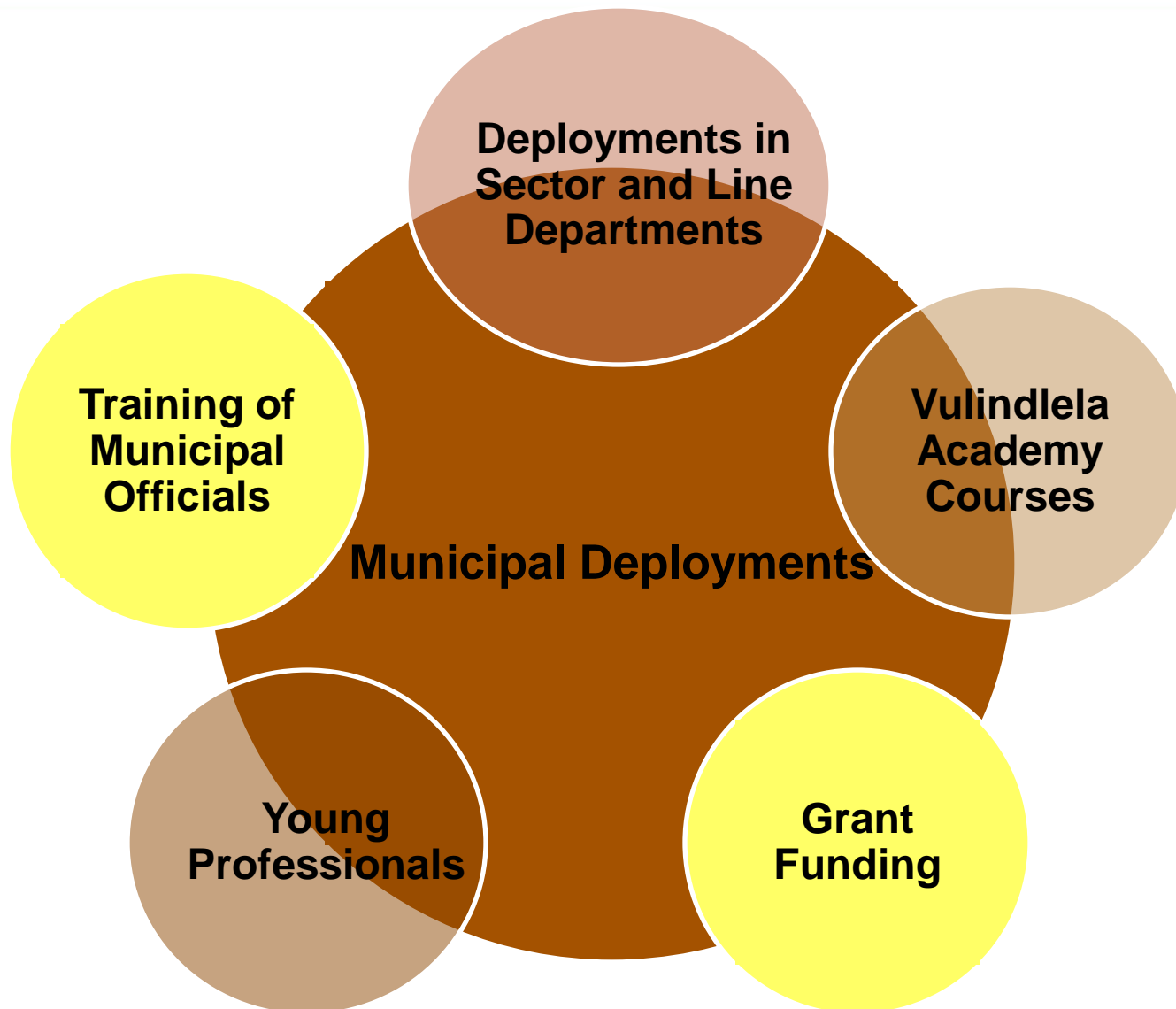
- ❑ Main objective to provide capacity and facilitate service delivery by fast-tracking new infrastructure to reduce backlogs in LC munics.
- ❑ Initially programme was for a period of four (4) years; April 2006 - March 2010
- ❑ Deployment level by August 2009 is about 500 deployees in 174 municipalities.
- ❑ Approval for extension of SM1 to March 2012 given by Treasury.

# Siyenza Manje Programme DBSA DF

*“Structurally, the DF houses major functions dealing with institutional failure”*



# Siyenza Manje Programme Mandate



# Siyenza Manje Deployment Task Force

- **The purpose of the task force**
  - Engage and deploy capable human resources in low-capacity municipalities
  - To provide capacity in municipalities in implementing infrastructure projects
  - Hands on and practical capacity building
- **Composition of the task force**
  - Civil engineering
  - Spatial and development planning
  - Financial management
  - Young Professionals
  - Artisans

# The Young Professionals Programme

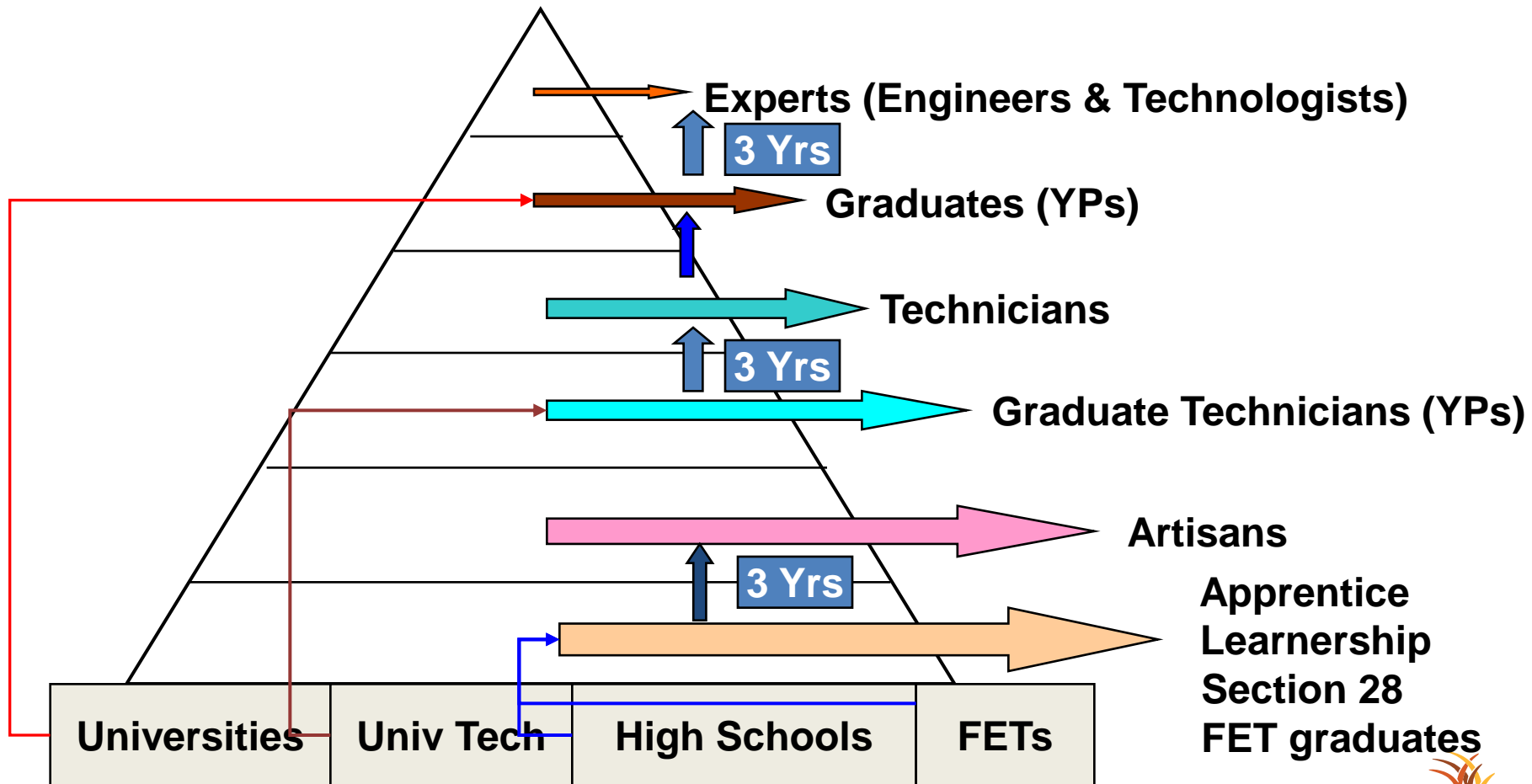
- Training and experiential 3-year learning programme for graduates in civil engineering, town planning and municipal finance disciplines.
- Young Professionals (YPs) registered with relevant professional institutions to ensure qualification at end of the 3-year training period.
- Currently 164 YPs located in municipalities nationally for experiential training and later absorption as municipal employees.
- Coaches and mentors allocated for YPs to provide monitoring, quality assurance, periodic assessments and facilitating registration.
- Rotation to engineering consulting firms for more exposure.
- Exchange programme for 20 YPs to AfD France for 3 months.

# The Artisan Programme

- Target of 150 artisan apprentice across the country in current phase.
- Training in plumbing, electrical, bricklaying, motor mechanics, civil technician and fitters.
- Aim to address operations and maintenance in municipalities.
- Currently training 50 apprentice in North West.
- Roll out to other provinces started, assessments and induction underway.

# Deployment Model in Municipalities

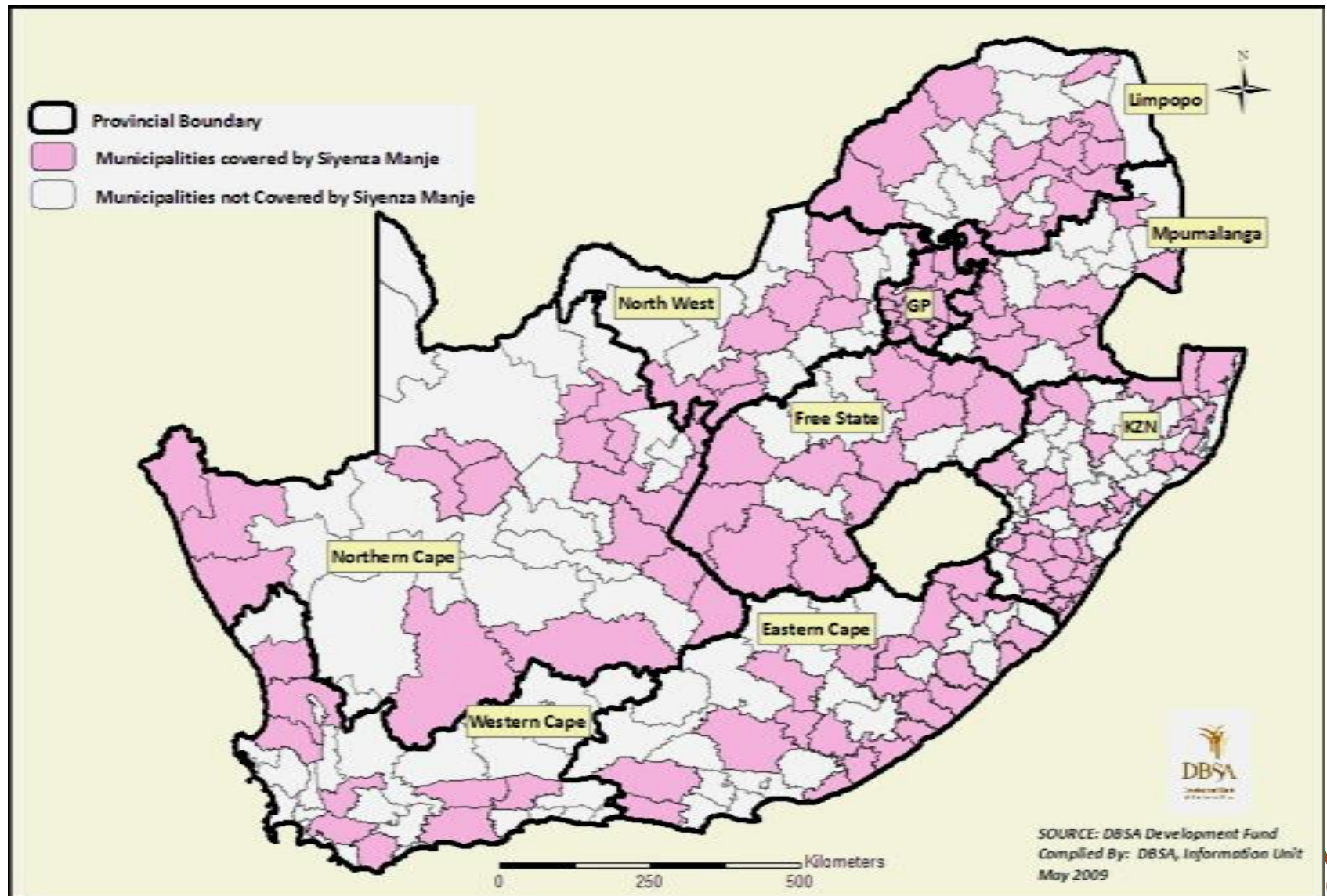
Deployment Model to Ensure Programme Sustainability



# Deployment Process and Protocol

- Deployment to municipalities triggered by requests from municipalities, Provinces, DCGTA and Treasury.
- Deployments to Provincial Departments triggered by requests from Provinces or national Departments.
- Deployments to national Departments triggered by Departments and/or DBSA.
- Municipal sustainability pre-deployment assessment done in municipalities before deployment.
- Service Level agreements are concluded with all parties before deployment.

# Distribution of Municipalities Supported By Siyenza Manje



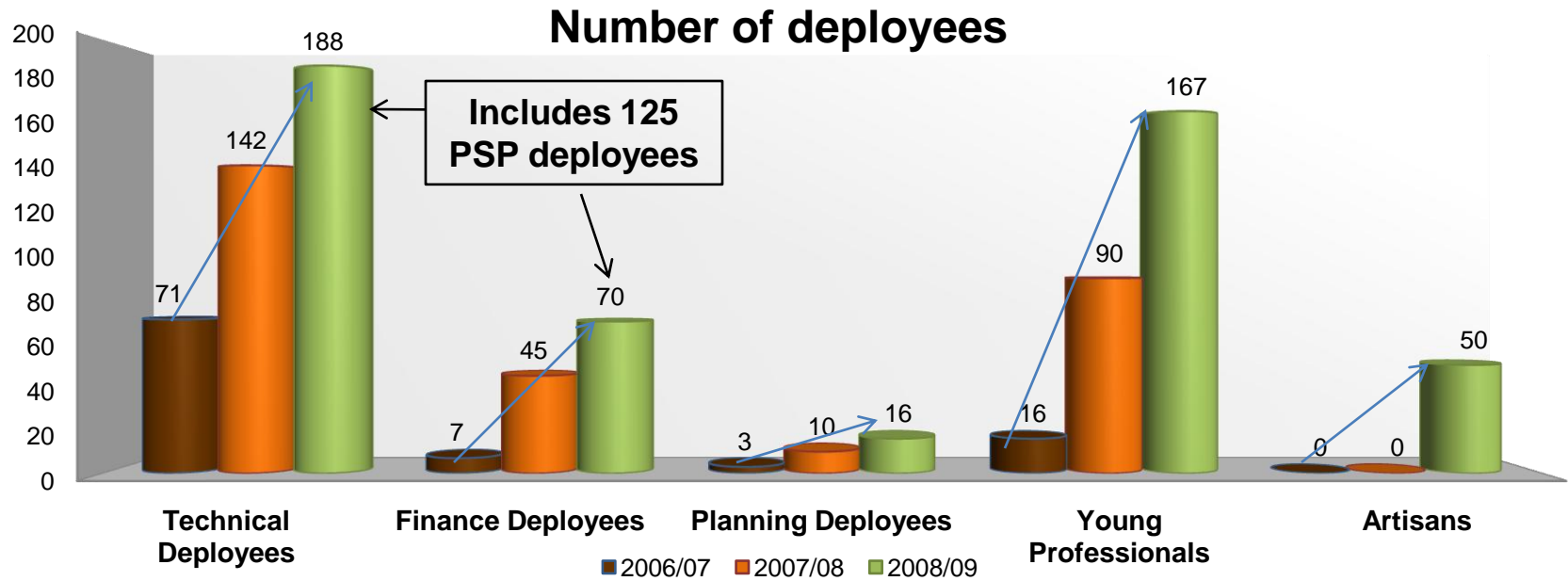
# Vulindlela Academy

- DBSA training academy for municipal officials, political heads and other public entities across the Southern Africa and the continent.
- Training in various disciplines: Risk Management, Infrastructure Asset Management, Asset Register, Infrastructure Plans, Municipal Institutional Planning, IDP, Project Management, Customer Care, Supply Chain Management, Municipal Finance Management, Budget Reform, Governance and Legislation.
- Target 7 000 trainees in 2009/10FY
- Accredited training with LGSETA, Council for Higher education and other agency requirements.

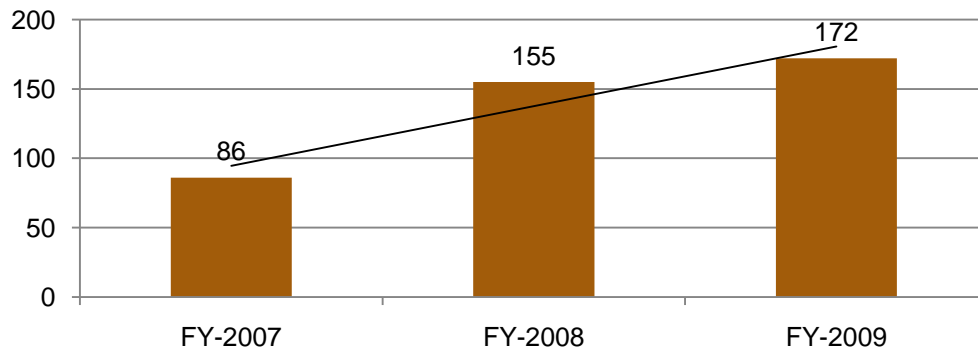
The background of the slide is a collage of four images. The top-left image shows a large crane against a blue sky. The top-right image is a close-up of a white wind turbine nacelle. The bottom-left image shows a construction site with a large white cylindrical structure and various equipment. The bottom-right image shows a modern building with a glass facade and a fountain in the foreground.

# **Siyenza Manje 2008-9 Performance Highlights**

# Category of Deployees By Expertise and Municipalities Supported



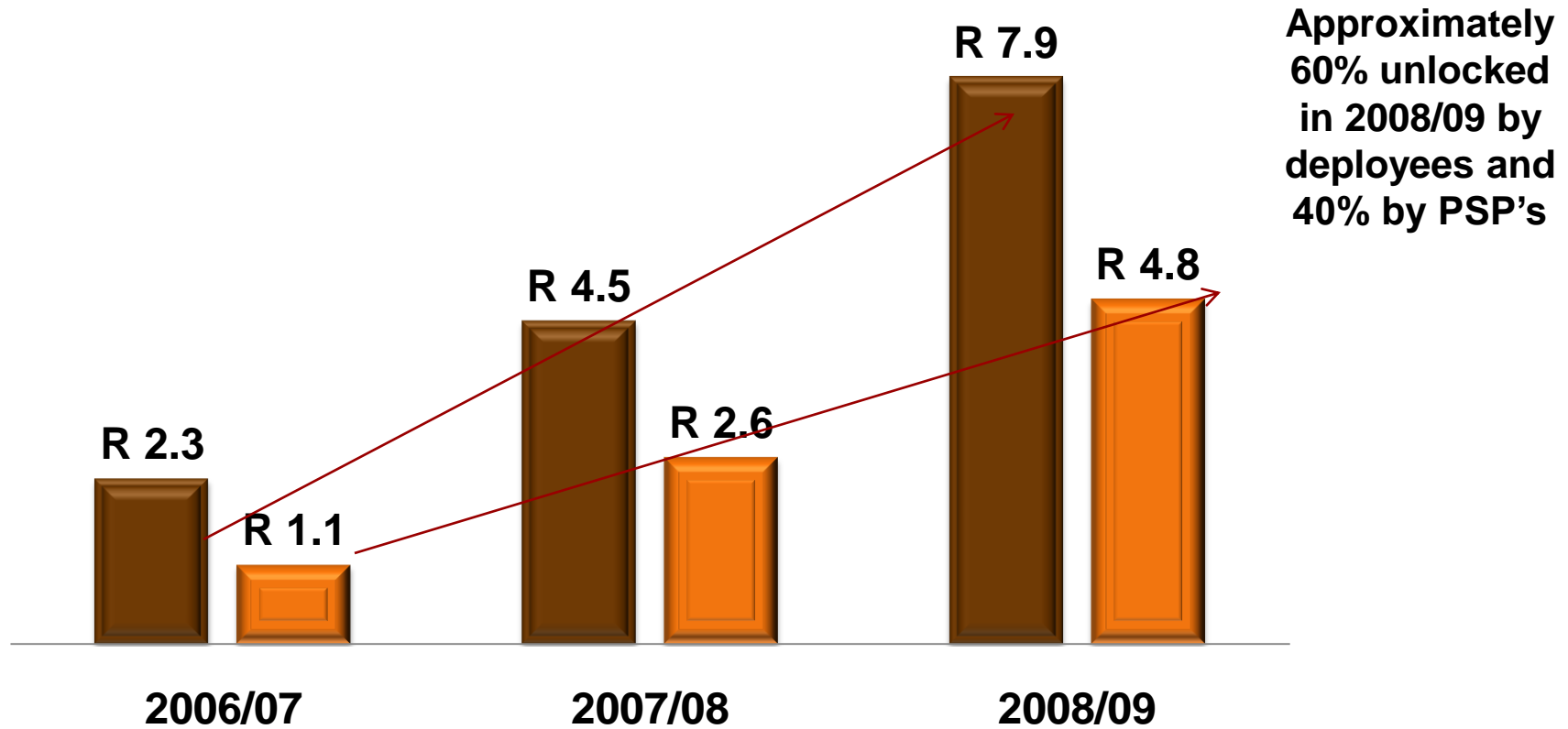
### Number of municipalities supported



A further 34 municipalities are supported through on a shared service basis

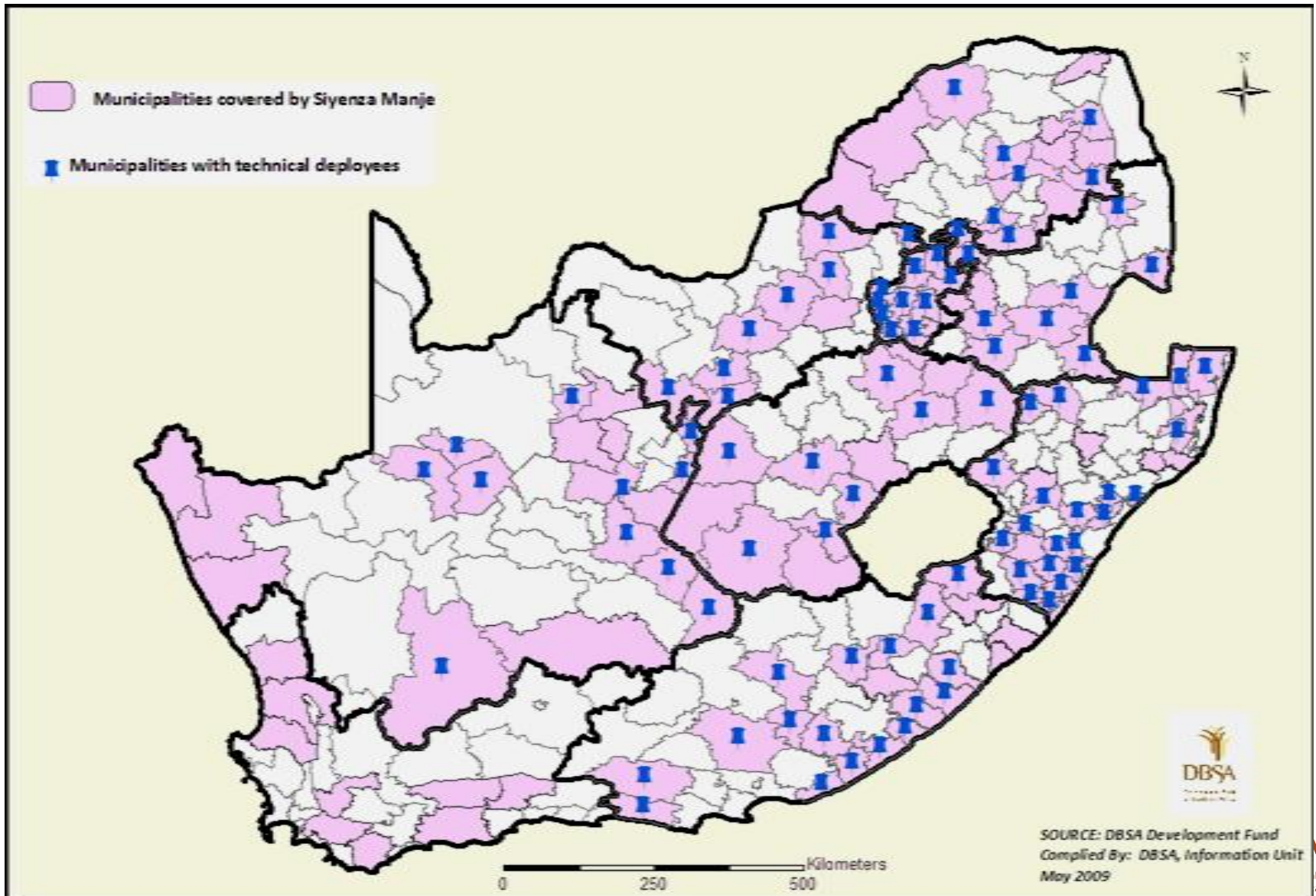
# MIG/CAPEX Unlocked and MIG Expenditure Facilitated by Siyenza Manje Deployees

■ MIG allocation (Rbn)    ■ MIG expenditure (Rbn)

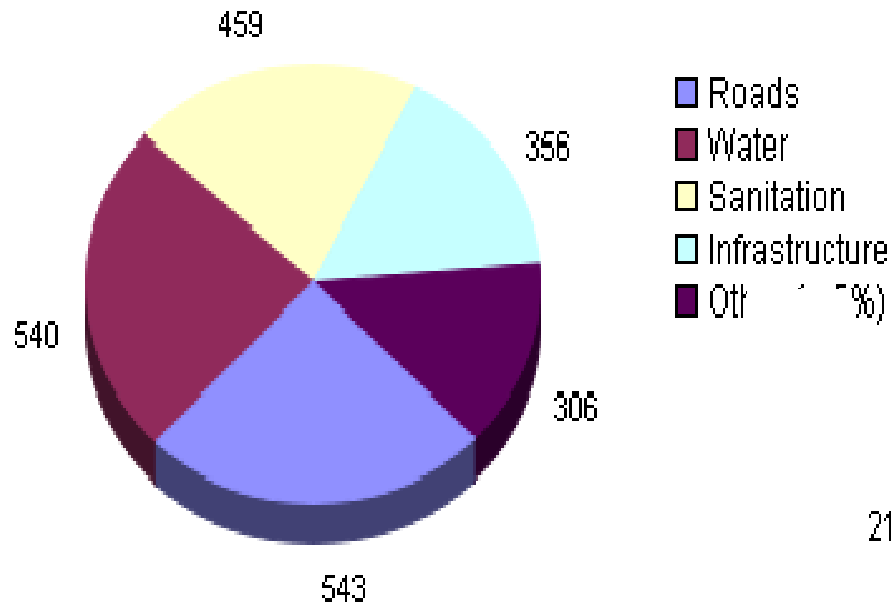


Gauteng province  
incorporated from Dec 2007

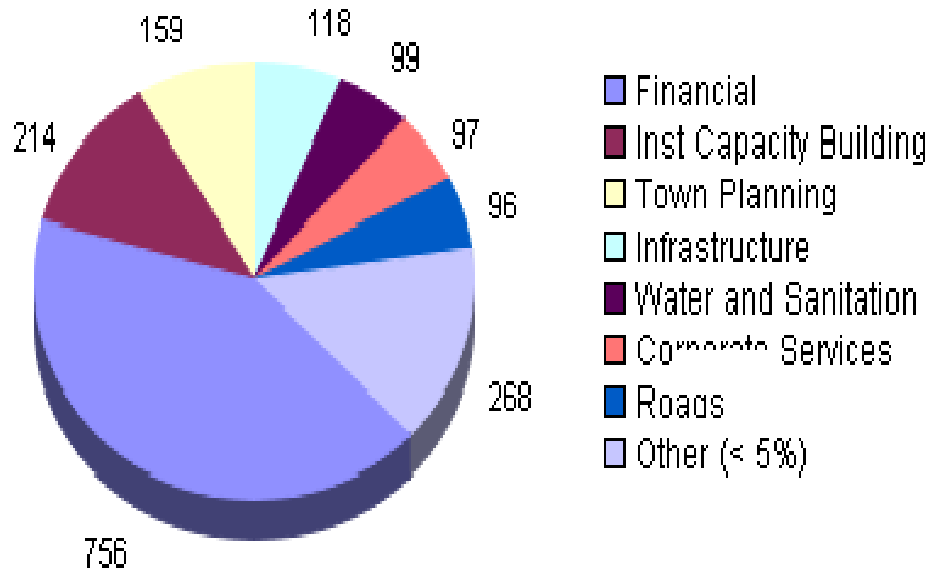
# Municipalities Benefiting from MIG/CAPEX Facilitated by Siyenza Manje Experts



# Portfolio of Projects Supported by Siyenza Manje Deployees - by Sector



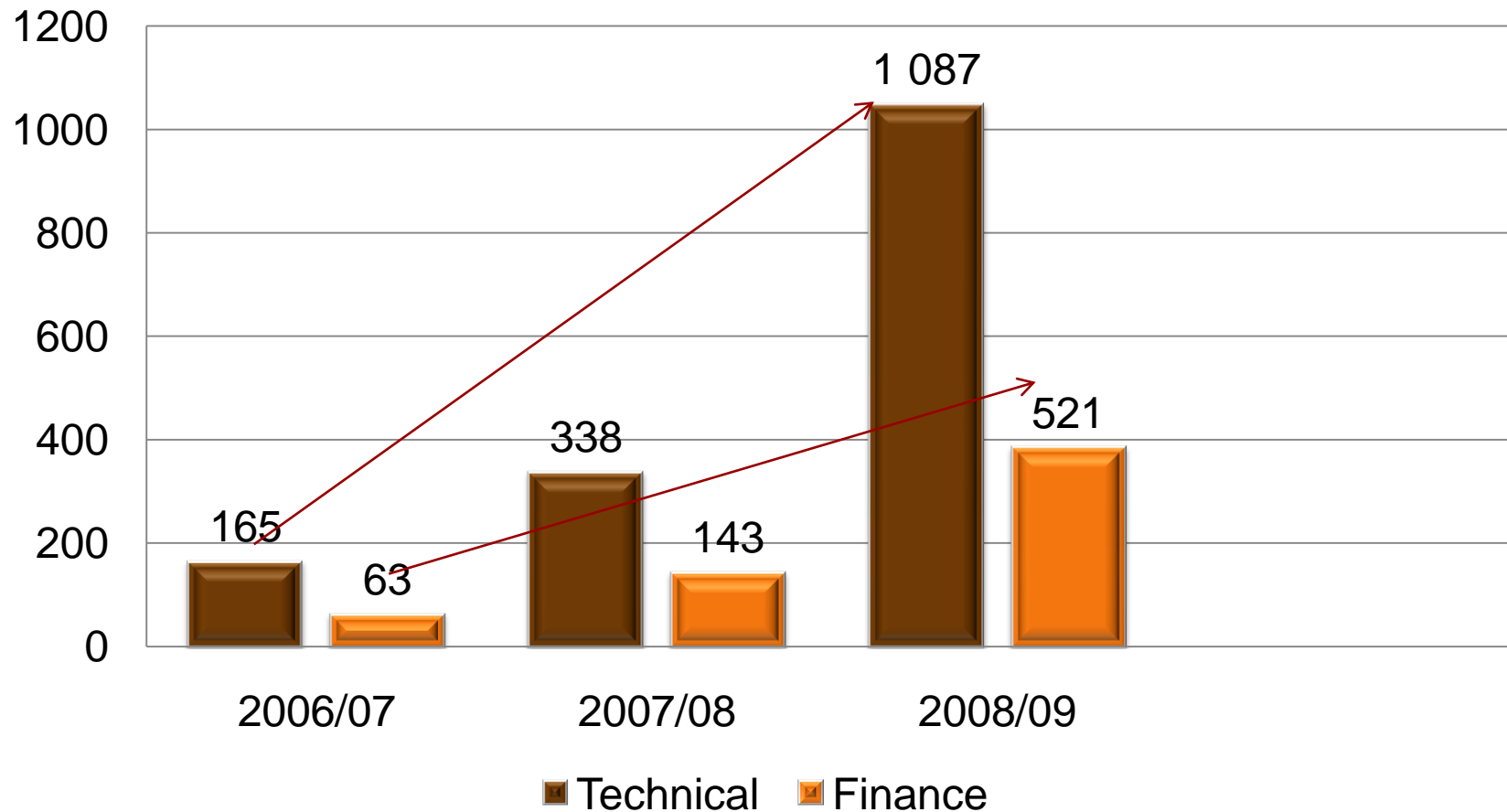
**Technical projects supported**



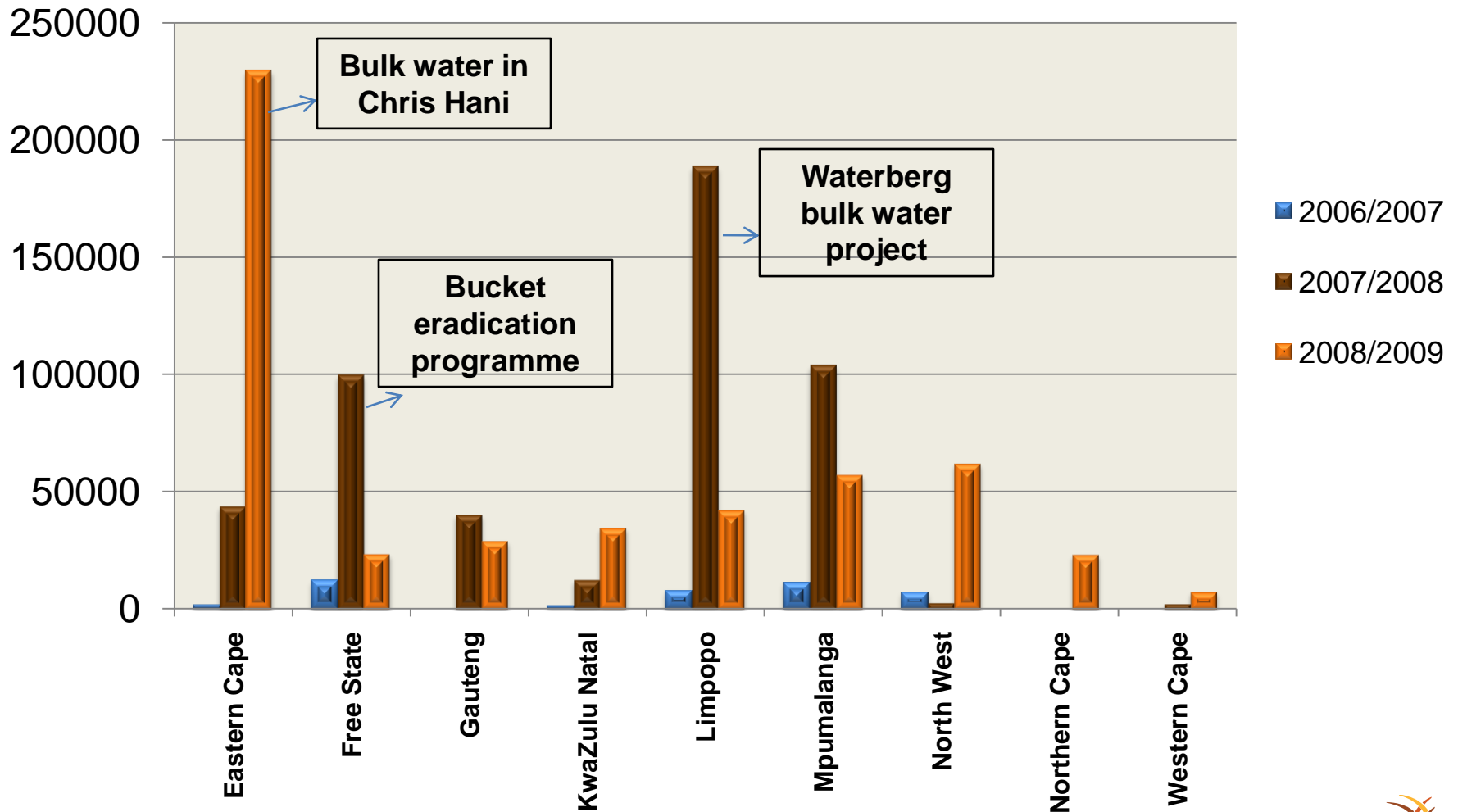
**Non-Technical projects supported**

# Training by Siyenza Manje Deployees “On-the-job”

Number of municipal officials trained by Siyenza Manje  
deployees: Financial & Technical



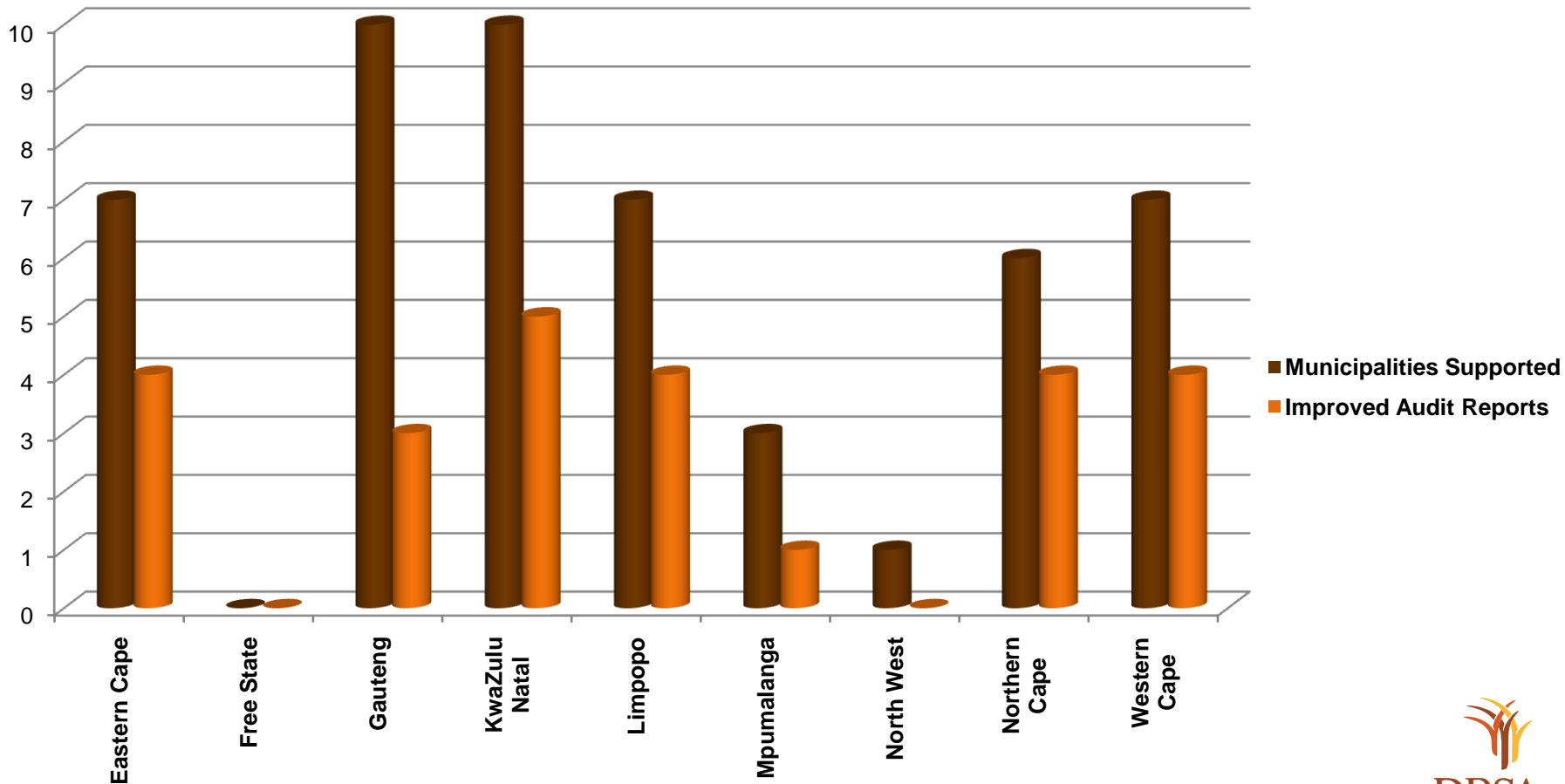
# Development Impact Through Siyenza Manje Programme



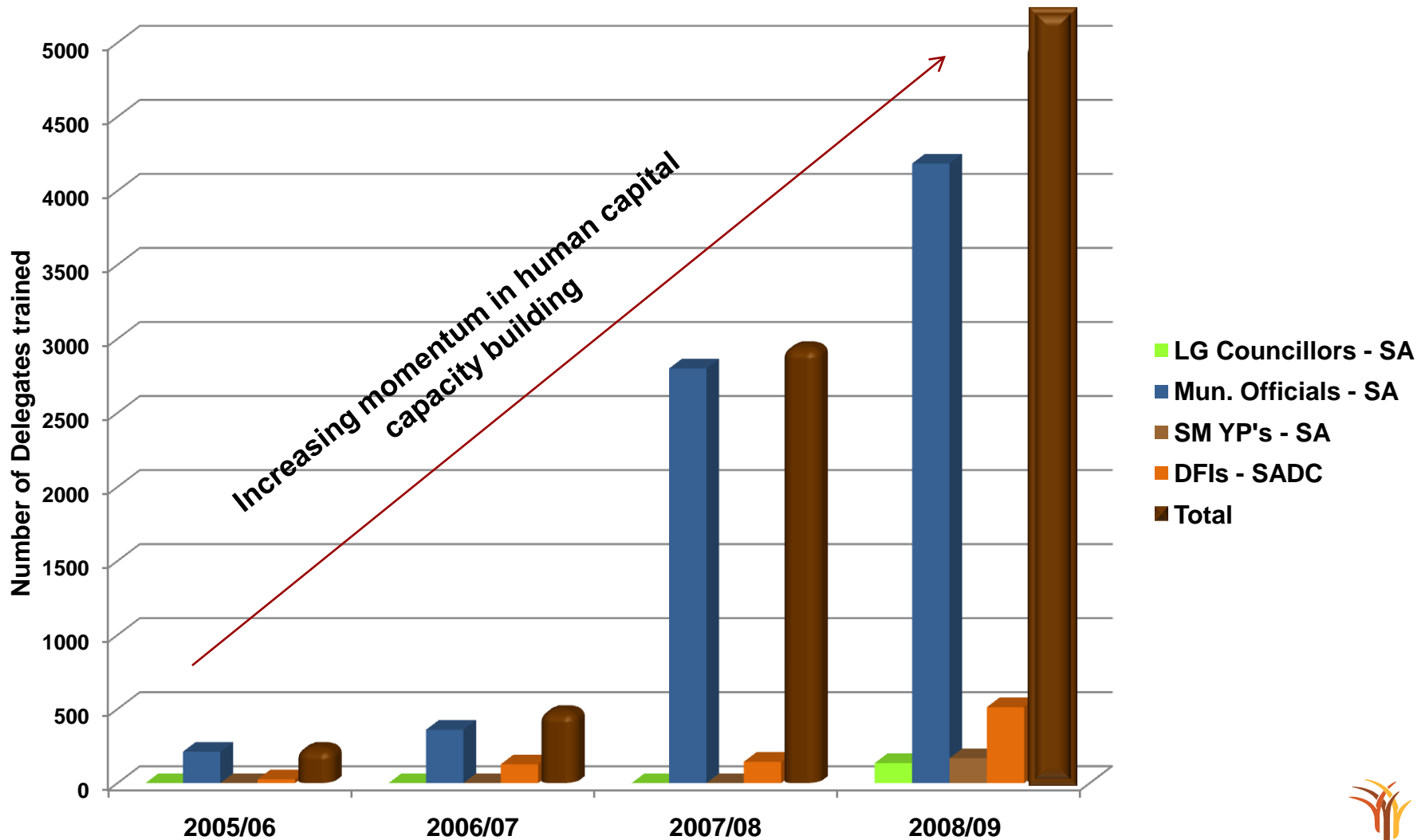
**Water and sanitation connections to households – backlogs alleviated in constrained provinces over time**

# Institutional Capacitation in Financial Management

Number of Siyenza Manje municipalities supported by financial deployees with improved quality of audit reports in financial year



# Number of Officials Trained Through Vulindlela Training Academy



# 2009/10 Performance Targets



Area of Support	Targets for 2009/10
Municipalities and Provincial Departments Supported including 11 Growth Point Municipalities	205
Deployments: (Experts 277, Young Professionals 170, Artisan Apprentice 50)	484
Number of officials capacitated through on the job training (technical, finance, planning)	2000
MIG/CAPEX Allocation	R9bn
MIG/CAPEX Expenditure	R7bn
Capacity Building Grant	R67 million

# 2009/10 Performance Targets (cont.)



Area of Support	Targets 2009/10 FY
HH access to Sanitation	80 000
HH access to Water	200 000
Development of Systems and Policies	508
Temporal jobs	16 600
SM Municipalities with Improved Audit Reports	100%
SM Municipalities with Improved Collection Rates	100%

# Complimentary Municipal Support Initiatives in SM Municipalities

- Improvement of project management functions
- Programme management support for improvement of WTW and WWTW in municipalities.
- Water Conservation and Demand Management projects technical support
- Provision of hands on support to small contractors
- Dealing with environmental impact issues

# Siyenza Manje Programme

**Thank you for your attention!**

